







Stand Out and Be Seen with Pioneer®

Pioneer® is proud to offer the widest range of women's safety apparel available on the market today. The following pages feature garments made to keep the woman worker comfortable, safe, and productive.

Whether it's construction work, forestry, utilities, or warehousing, Pioneer® has women covered even in the toughest working conditions.















6692W





V1011250 | 6692W | Hi-Vis Orange V1011260 | 6693W | Hi-Vis Yellow/Green

Durable 150D polyester twill, soft-to-hand touch
 Water-repellent, tear-resistant
 CSA Z96-22 Class 2 Level 2
 ANSI/ISEA 107-2020 Class 2 Type P& R

 4" Premium Startech® reflective tape
 Multiple-layer pockets and pen slots on front panel

Large lower cargo pocket with grommets

Back panel pocket with zip access

Inner pockets with zip closure

Total 15 pockets

Breathable mesh side panels

Tailored for women's fitCellphone pocket and D-ring access slot

SIZE RANGE: XS-4XL



Women's Hi-Vis Safety Tear-Away Vests

V1023650 | 486 | Hi-Vis Orange V1023660 | 489 | Hi-Vis Yellow/Green

- 3.5 oz (120 GSM) polyester mesh
- CSA Z96-22 Class 2 Level 2
- ANSI/ISEA 107-2020 Class 2 Type P and R
- Premium StarTech® reflective tape
- 5-point tear-away
- ID pocket with pen holders
- Full tear-away front zipper
- Inside storage and cell phone pockets
- Lower pockets with flaps
- Radiophone clip straps
- Designed for women with a tapered waist and flared bottom
- SIZE RANGE: XS-2XL



Hi-Vis Women's Safety Vests

| V1021840 | 139PK | Pink | V1021850 | 136 | Hi-Vis Orange | V1021860 | 139 | Hi-Vis Vellow/Green | V1021870 | 139BK | Black | Tricot polyester interlock

 136/139 – CSA Z96-22 Class 2 Level 2 and ANSI/ISEA 107-2020 Class 2 Type P and R
 1398K/139PK – CSA Z96-22 Class 1 Level 2

 139BK/139PK – CSA Z96-22 Class 1 Level 2 and ANSI/ISEA 107-2020 Class 1 Type 0

Premium StarTech® reflective tape
 ID pocket with pen holders

- Full front zipper
- Storage, cell phone and inside pockets
- Radiophone clip strap
- Designed for women with a tapered waist and flared bottom





139P

136

Hi-Vis Adjustable Safety Sashes

V1041060 | 5497 | Hi-Vis Yellow/Green

V1041040 | 5498 | Pink

Premium 1.5" elastic

Adjustable elastic waistband and chest straps

Premium StarTech® reflective tape

Quick Title 1 and 1

V1041050 | 5496 | Hi-Vis Orange





5496





Women's Hi-Vis Safety Shirt

V2121250 | 4441W | Orange

NEW

• 100% hi-vis cotton twill, 5.9 oz (200 GSM)

Lightweight but durable, soft-to-skin touch

- CSA Z96-22 Class 2 Level 2
- Button front closure
- 2 chest pockets with button closure
- Pen slot pocket on left-hand side
- SIZE RANGE: S-4XL

4441W



Women's Hi-Vis Safety Pants

V2121350 | 4462W | Orange V2121380 | 4463W | Navy

- 4462W 100% hi-vis cotton twill, 5.9 oz (200 GSM)
- 4463W 65% Polyester 35% cotton blend (195 GSM)
- CSA Z96-22 Class 3 Level 2 when worn with a hi-vis top featuring armbands
- Elasticized waist for maximum comfort
- Belt Loop, zip fly
- 2 Front slash pockets and 2 hip pockets
- Cargo pocket with flap on left leg
- Tool pocket and ruler pocket on right leg
- Hammer loop
- Double-layer reinforced knee panel
- SIZE RANGE: S-4XL







6924W



Women's Hi-Vis Fleece Safety Hoodies

V1060850 | 6924W | Hi-Vis Orange V1060860 | 6925W | Hi-Vis Yellow

Premium 10.5 oz (360 GSM) polyester fleece

 CSA Z96-22 Class 2 Level 2 (becomes Class 3 when worn with hi-vis pant featuring reflective leg bands) and ANSI/ISEA 107-2020 Class 3 Type P and R Double-stitched premium StarTech® reflective tape

Detachable drawstring hood

Elastic cuffs and hem

2 front slash pockets

2 radiophone clip straps

Tailored for a women's fit



Women's Quilted Hooded Polar Fleece Shirt

 Made with boa-lined fleece for extra warmth and comfort

Features a fleece drawstring hood

2 chest pockets with button closure and 2 lower side pockets

 Fooler front zipper closure with buttons

• 1 inner pocket on right-hand side

Tailored for a women's fit

SIZE RANGE: XS-4XL





Hi-Vis Quilted Freezer Jackets

V1170150 | 5015 | Hi-Vis Orange V117015A | 5015A | Hi-Vis Orange V1170160 | 5016 | Hi-Vis Yellow/Green

V1170170 | 5017 | Black

- Woven diamond-quilted polyester with 3.5 oz (120 GSM) insulation
- 5015/5015A/5016 CSA Z96-22 Class 2 Level 2 and ANSI/ISEA 107-2020 Class 3 Type P and R
- 5017 CSA Z96-22 Class 1 Level 2 and ANSI/ISEA 107-2020 Class 1 Type 0
- Double-stitched premium StarTech® reflective tape
- · Rib knit gusseted action back for working comfort
- Rib knit cuffs
- 2 front slash pockets
- 1 inside chest cell phone pocket
- Black microfleece comfort collar
- Unisex Women's fit 2 sizes up (e.g., Men's 2XS = Women's S)
- SIZE RANGE: 2XS-5XL











Women's Safety Poly/Cotton Coverall

V2020450 | 5514W | Orange

- 7 oz (230 GSM) poly/cotton
- CSA Z96-22 Class 3 Level 2
- Premium StarTech® reflective tape
- Contoured design is tailored especially for women
- 2-way heavy-duty brass zipper
- Adjustable snap wrists
- 7 storage pockets: 2 back, 2 chest, 2 side, 1 tool
- 2 pass-through pockets
- All pockets and key stress points bar-tacked for strength
- Action back
- · Elastic on the back on either side of waistband
- UPF 50+ UV protection
- SIZE RANGE: XS-3XL



Women's 2-Tone Poly/Cotton Safety Coverall

V2021450 | **5514WBB** | Hi-Vis Orange/Navy



- 7 oz (230 GSM) poly/cotton
- 2-tone design with navy bottom to minimize soiling and a hi-visibility orange top
- CSA Z96-22 Class 3 Level 2
- 2" double-sewn premium StarTech® reflective tape
- Contoured design is tailored especially for women
- 2-way heavy-duty brass zipper
- Adjustable snap wrists
- 7 storage pockets: 2 back, 2 chest, 2 side, 1 tool
- 2 pass-through pockets
- Left-arm pocket with pen slots
- · All pockets and key stress points bar-tacked for strength
- Action back
- Elastic on the back on either side of waistband
- UPF 50+ UV protection







Women's FR-Tech® 88/12 7 oz FR/ARC-Rated Safety Coveralls

V2541150 | **7702W** | Hi-Vis Orange

V2541110 | **7704W** | Royal Blue





- FR-Tech® 88% premium cotton blended with 12% high-tenacity nylon, 7 oz (240 GSM)
- Material and all components meet CGSB 155.20-2017 and NFPA 2112-2018, certified to UL
- Contoured design is tailored especially for women
- 7702W CSA Z96-22 Class 3 Level 2 and Class 3 Level FR
- 7704W CSA Z96-22 Class 1 Level 2 and Class 1 Level FR
- Meets ASTM F1506-20A, NFPA 70E-2021 and CSA Z462-2021
- ATPV 9.7 cal/cm² (Arc Thermal Protective Value)
- ARC 2 Arc Rating Category
- Average Thermal Protective Performance (TPP) value: 8.4 cal/cm²
- Double-stitched premium StarTech® FR reflective tape
- Sewn with aramid inherently FR thread
- Flame resistance guaranteed for the life of the garment
- · All pockets and key stress points bar-tacked for strength
- Radiophone clip strap
- 2-way FR brass zipper
- 7 storage pockets: 2 back, 2 chest, 2 side, 1 tool
- 2 pass-through pockets
- Adjustable wrists and ankles
- Action back
- Elastic on the back on either side of waistband
- SIZE RANGE: XS-3XL



Adjustable wrists and ankles



Action back



Elastic on the back on either side of waistband









Women's Hi-Vis Traffic Safety Coverall

V1071161 | 5999AW | Hi-Vis Yellow/Green



CSA Z96-22 Class 3 Level 2 and ANSI/ISEA 107-2020 Class 3 Type P and R

- Premium StarTech® reflective tape
- 4" contrasting tape meets WorkSafeBC/DOT configuration
- Designed and tailored to a woman's fit
- Mesh ventilation panels on upper arms and legs
- 2-way brass zipper
- 2 radiophone clip straps
- 2-way 28" leg zippers for ventilation and easy boot access
- Adjustable snap wrists
- 7 storage pockets: 2 rear, 2 chest, 2 side, 1 tool
- Hammer loop
- 2 pass-through pockets
- Elastic waist
- SIZE RANGE: XS-3XL





Women's Hi-Vis Traffic Safety Jacket

V1071260 | 5999JW | Hi-Vis Yellow/Green



- Polyester knit
- CSA Z96-22 Class 2 Level 2 (becomes Class 3 when worn with hi-vis pant featuring reflective leg bands) and ANSI/ISEA 107-2020 Class 3 Type P and R

Premium StarTech® reflective tape

Designed and tailored to a woman's fit

4" contrasting tape meets WorkSafeBC/DOT configuration

- Mesh ventilation panels on upper arms
- 2-way brass zipper
- 2 radiophone clip straps
- Adjustable snap wrists
- 5 storage pockets: 2 chest. 2 front slash, 1 cell phone
- SIZE RANGE: XS-3XL



Women's Hi-Vis Traffic Safety Overall

V1071460 | 6000W | Hi-Vis Yellow/Green

- Polyester knit
- CSA Z96-22 Class 2 Level 2 (becomes Class 3 when worn with CSA Class 2 Level 2 top featuring reflective armbands) and ANSI/ISEA 107-2020 Class E Supplemental Type
- Premium StarTech® reflective tape
- Designed and tailored to a woman's fit
- 4" contrasting tape meets WorkSafeBC/DOT configuration
- Mesh ventilation panels on upper legs
- 2-way brass zipper
- Radiophone clip strap
- 2-way 28" leg zippers for ventilation and easy boot access
- 7 storage pockets: 2 rear, 2 chest, 2 side, 1 tool
- Hammer loop
- 2 pass-through pockets
- Elastic waist and suspenders
- SIZE RANGE: XS-3XL



NEW

Women's Hi-Vis Traffic Safety Pants

V1071360 | 5999PW | Hi-Vis Yellow/Green



- Polyester knit
- CSA Z96-22 Class 3 Level 2 when worn with CSA Class 2 Level 2 top featuring reflective armbands
- ANSI/ISEA 107-2020 Class E Supplemental Type
- Premium StarTech® reflective tape
- Designed and tailored to a woman's fit
- 4" contrasting tape meets WorkSafeBC/DOT configuration
- Mesh ventilation panels on upper legs
- Brass zipper fly access
- 2-way 28" leg zippers for ventilation and easy boot access
- 5 storage pockets: 2 side, 2 back, 1 tool
- Elastic waist with drawstring
- SIZE RANGE: XS-3XL











RNNNW

WATERPROOF

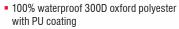
5626W





V1081550 | 5626W | Hi-Vis Orange

V1081560 | 5628W | Hi-Vis Yellow



- CSA Z96-22 Class 2 Level 2 (becomes Class 3 when worn with hi-vis pant featuring reflective leg bands)
- ANSI/ISEA 107-2020 Class 3 Type P and R
- Premium StarTech® reflective tape
- Taped and heat-sealed seams
- Superior tear- and abrasion-resistant fabric
- Designed and tailored for a women's fit - Liberal fit and full back vent for working comfort
- 2 lower flap pockets
- Half mesh-lined vented back
- Full front zipper
- Detachable hood folds into collar Dropped back hem for ergonomic fit

• SIZE RANGE: XS-4XL







Detachable hood folds into collar

Women's Hi-Vis Waterproof 300D Polyester/PU Pants

V1081650 | 5627W | Hi-Vis Orange V1081660 | 5629W | Hi-Vis Yellow



5627W

- 100% waterproof 300D oxford polyester with PU coating
- CSA Z96-22 Class 3 Level 2 when worn with Class 2 Level 2 top featuring reflective arm bands
- ANSI/ISEA 107-2020 Class E Supplemental Type
- Premium StarTech® reflective tape
- Taped and heat-sealed seams
- Superior tear- and abrasion-resistant fabric
- Designed and tailored for a women's fit
- Elastic waistband for comfortable fit
- 2-snap adjustment on leg hems to fit snug to boots

5629W





snua to boots





WATERPROOF

& WINDPROOF



Women's Hi-Vis 100% Waterproof 7-in-1 Jackets

V1121150 | 5020W | Hi-Vis Orange V1121151 | 5020BBW | Hi-Vis Orange V1121161 | 5021BBW | Hi-Vis Yellow





- 300 denier PU-coated oxford polyester with
 5.3 oz (180 GSM) warm quilted polyester lining
- Exclusively designed to fit women
- CSA Z96-22 Class 2 Level 2 (if sleeves are not zipped off, becomes Class 3 when worn with hi-vis pant featuring reflective leg bands) and ANSI/ISEA 107-2020 Class 3 Type P and R
- Double-stitched premium StarTech® reflective tape
- 4" contrasting tape meets WorkSafeBC/DOT configuration
- 100% waterproof and windproof
- Double-stitched, taped, and heat-sealed seams
- Complements models 5040W, 5040BBW, 5041BBW

OUTER JACKET FEATURES:

Quilted lining, 2 inner pockets, 7" side zippers for greater mobility, storm cuffs, embroidery access zipper, drawstring waist with toggles, detachable snap hood, 2 large front cargo pockets, full front zipper with snap storm placket

• INNER JACKET FEATURES:

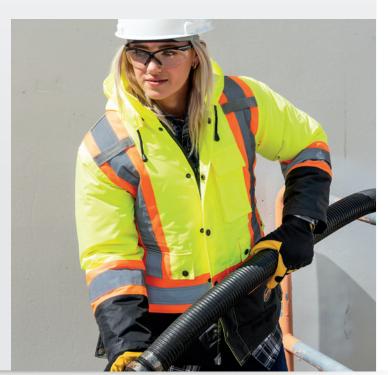
Quilted lining, detachable sleeves, comfort collar, 2 large front cargo pockets, 2 inner pockets, reversible to black

7 WAYS TO WEAR:

- · Outer jacket alone
- Outer jacket with inner jacket
- Outer jacket with inner jacket without sleeves
- · Inner jacket alone
- Inner jacket without sleeves
- Inner jacket reversed
- Inner jacket reversed without sleeves
- SIZE RANGE: XS-4XL









Women's Hi-Vis 100% Waterproof Overalls

V1121650 5040W Hi-Vis Orange	
V1121651 5040BBW Hi-Vis Orange	
V1121661 5041BBV	Hi-Vis Yellow





5040W





- Exclusively designed to fit women
- CSA Z96-22 Class 2 Level 2 (becomes Class 3 when worn with CSA Class 2 Level 2 top featuring reflective armbands) and ANSI/ISEA 107-2020 Class E Supplemental Type
- Double-stitched premium StarTech® reflective tape
- 4" contrasting tape meets WorkSafeBC/DOT configuration
- 100% waterproof and windproof
- Double-stitched, taped, and heat-sealed seams
- 20" boot access
- 2-way leg zippers with snap storm covers
- Elastic waist
- 2 front slash cargo pockets
- Hammer loop
- 2-way zipper with brass snap storm placket
- Premium adjustable elastic suspenders with quick-release clips
- Sealed inside chest pocket with pen slot
- Outside chest pocket with flap
- Complements 7-in-1 models 5020W, 5020BBW, 5021BBW
- SIZE RANGE: XS-4XL



2-way leg zippers with snap storm covers



20" boot access



Premium adjustable elastic suspenders with quick-release clips









Women's Flame-Resistant Quilted Cotton Safety Parkas

V2561210 | **5523W** | Royal Blue

V2561250 | **5533W** | Hi-Vis Orange



- FR-Tech® 88% premium cotton blended with 12% high-tenacity nylon, 10 oz (340 GSM)
- 6.5 oz (220 GSM) modacrylic polyester FR insulation
- Lining: 100% FR cotton
- Exclusively designed to fit women
- Material and all components meet CGSB 155.20-2017 and NFPA 2112-2018, certified to UL
- Meets ASTM F1506-20A, NFPA 70E-2021 and CSA Z462-2021
- 5523W CSA Z96-22 Class 1 Level 2 and Class 1 Level FR
- 5533W CSA Z96-22 Class 2 Level 2 and Class 2 Level FR
- ATPV 58 cal/cm² (Arc Thermal Protective Value)
- ARC 4 Arc Rating Category
- Average Thermal Protective Performance (TPP) value: 14.9 cal/cm²
- Sewn with inherently FR thread
- All metal components are concealed to ensure no arc flash conductivity
- Premium StarTech® FR reflective tape
- Tough double-stitched seams
- Radiophone clip strap
- FR brass non-locking zipper
- Fleece hand warmers
- Underarm gussets for extra mobility
- 5 storage pockets: 2 chest, 2 lower, 1 insidee
- Action back, elastic waist and aramid storm cuffs
- SIZE RANGE: XS-3XL





Fleece hand warmers

FR-TECH

ARC*GARD* \$\frac{9}{58}\$



Tough double-stitched seams



ramid storm cuffs







Women's Flame-Resistant Quilted Cotton Safety Overalls

V2561311 | **5524AW** | Royal Blue

V2561351 | **5534AW** | Hi-Vis Orange



- FR-Tech® 88% premium cotton blended with 12% high-tenacity nylon, 10 oz (340 GSM)
- 5.3 oz (180 GSM) modacrylic polyester FR insulation
- Lining: 100% FR cotton
- Exclusively designed to fit women
- 5524AW CSA Z96-22 Class 1 Level 2 and Class 1 Level FR
- 5534AW CSA Z96-22 Class 2 Level 2 and Class 2 Level FR
- Material and all components meet CGSB 155.20-2017 and NFPA 2112-2018, certified to UL
- Sewn with inherently FR thread
- All metal components are concealed to ensure no arc flash conductivity
- Meets ASTM F1506-20A, NFPA 70E-2021 and CSA Z462-2021
- ATPV 58 cal/cm² (Arc Thermal Protective Value)
- ARC 4 Arc Rating Category
- Average Thermal Protective Performance (TPP) value: 14.9 cal/cm²
- Premium StarTech® FR reflective tape
- Tough double-stitched seams
- Radiophone clip strap
- 1-way FR brass non-locking zipper with storm placket
- 7 storage pockets: 2 back, 2 chest, 2 side, 1 tool
- Adjustable elastic suspenders and elastic waist
- 3/4 zipper plus snaps on each side
- Hammer loop
- SIZE RANGE: XS-3XL











1-way FR brass non-locking zipper with storm placket



Tough double-stitched seams

Hoods for Women's Flame-Resistant Quilted Cotton Safety Parka

V2562140 | **523AW** | Royal Blue

V2562150 | **524W** | Hi-Vis Orange



- FR-Tech® 88% premium cotton blended with 12% high-tenacity nylon, 10 oz (340 GSM)
- Insulation: Modacrylic viscose blend
- Lining: 100% FR cotton
- Exclusively designed to fit women
- Material and all components meet CGSB 155.20-2017 and NFPA 2112-2018, certified to UL
- Sewn with inherently FR thread
- All metal components are concealed to ensure no arc flash conductivity
- Meets ASTM F1506-20A, NFPA 70E-2021 and CSA Z462-2021
- ATPV 58 cal/cm² (Arc Thermal Protective Value)
- ARC 4 Arc Rating Category
- Average Thermal Protective Performance (TPP) value: 14.9 cal/cm²
- Tough double-stitched seams
- FR drawstring with toggle
- Large hook and loop closure
- Concealed metal snap
- Snaps onto parka
- **SIZE**: 0/S











ERTIFIED







524W



Women's Fitter's Cow Grain Gloves

V5020200 | 531W | Yellow Back

- One-piece palm
- Outside elastic, rubberized cuff
- Cut to women's fit
- By dozen or 10 dz/pkg
- **SIZE:** 0/S



PVC Steel Toe/Plate Boots

V4710270 | 1022 | Black

- CSA Class 1 steel toe/steel plate
- Static dissipative
- Generous, comfortable fit
- Durable and flexible PVC shaft
- Heavy-duty PVC compounded sole
- Puncture- and tear-resistant
- 2 cut-off lines for shorter boot formats
- Not recommended for prolonged standing in wet cement, wash frequently
- Men's sizes 3-13 are equal to Women's sizes 5-15
- SIZE RANGE: 3-13

1022



Women's Insulated Cow Grain Gloves

V5080600 | **536LW** | Yellow Back

- One-piece palm
- Light fleece lining
- Outside elastic, polyethylene cuff
- Woman's cut
- By dozen or 6 dz/pkg
- **SIZE**: 0/S



PVC Plain Toe Boots

V4710170 | 1011 | Black

- Generous, comfortable fit
- Durable and flexible PVC shaft
- Heavy-duty PVC compounded sole
- Puncture- and tear-resistant
- 2 cut-off lines for shorter boot formats

SIZE RANGE: 3-13

- Men's sizes 3-13 are equal to Women's sizes 5-15



1011

Ranpro Steel Toe/Steel Plate PU Boots

V4240640 | B405FUL.GR | Green

- Steel toe and mid-sole
- Oil, gas, mineral, organic and chemical resistant
- Lightweight and extremely comfortable
- Innovative heel-tab for easy removal
- Reinforced ankle protection and extra ankle room to prevent rubbing
- Upper grip on boot allows you to easily put on boots
- Cut-off line for customizable boot height
- Ergonomically designed upper boot to allow for a better range of movement at the calf
- Water channeling tire tread-inspired soles
- Non-clogging sole
- Rated to -20°C
- Men's sizes 4-15 are equal to Women's sizes 6-17
- SIZE RANGE: 4-15









